



MISSION STATEMENT

ZERO HARM

The X-Drill Safety Culture and our Core Values 'ZERO HARM' are based on the following:

- All HSE Incidents can be prevented. We continuously strive for ZERO incidents to people, the environment & equipment.
- We must protect the environment. Our assets and operations shall be efficient in consuming energy & natural resources and have no undue environmental impact.
- Health & Safety of people and the environment will never be compromised for other business activities.
- ALL employees must take personal responsibility for HSE matters. Employees not only have the right but the obligation to STOP and correct all unsafe acts & conditions.
- Employees, Customers, & Stakeholders will grow and prosper as we conduct our business & operate in a manner consistent with those aims.

Steve Meheen
CEO June • 2015

A handwritten signature in blue ink, appearing to read 'Steve Meheen'.